

TiAn Vetter

Instructional Design • Visual & Graphic Design • Program & People Management

INTERESTS

Innovative Learning Solutions
Professional Development
Emotional Intelligence
Microlearning Programs
Web & Graphic Design
Painting & Writing
Oxford Comma

REFERENCES

Kathryn (Katie) Nester

Associate Director of Admissions
Fort Lewis College

Nicole Petruccione

Learning Design Manager
Slack

Kylie McCue

Sales Learning Experience Designer
Pegasystems

More information upon request.

EXPERIENCE - CONTINUED

LEAD INSTRUCTIONAL DESIGNER, 7/2017 – 6/2018

TSYS | BROOMFIELD, CO

- Produced high-quality and innovative learning experiences that contained self-paced and interactive eLearning, instructor-led courses, webinars, job-aids, scenario-based learning, and blended solutions
- Collaborated with groups across the organization to analyze, design, develop, produce, implement, and maintain content for learning solutions that were appropriate for the culture and level of expertise of individual users of the organization's various programs, products, solutions, processes, and services
- Mentored and coached internal team of sales trainers, advising on best practices for adult learning and instructional design

INSTRUCTIONAL DESIGNER, 2/2017 – 7/2017

THE CE SHOP | DENVER, CO

- Researched and organized information and compiled instructional materials (tutorials, references, audio and video assets, storyboards, assessments, etc.) to create appropriately timed courses that met regulatory requirements and followed adult eLearning pedagogy
- Developed course outlines and objectives (Bloom's levels 1-6), determined user, selected appropriate training approach best suited for the content, structured course content, and developed curriculum to be implemented in full course cycles
- Transformed complex, unorganized information into clear and effective multi-media training and instruction in an extremely fast-paced environment

INSTRUCTIONAL DESIGNER, 2/2016 – 2/2017

GHX | LOUISVILLE, CO

- Conducted needs and task analyses with stakeholders to scope projects and identify needs of training curriculum
- Designed and developed learner-centered training programs, online courses, and certification assessments to support curriculum, including conducting SME interviews, writing storyboards, and developing eLearnings in Articulate Storyline
- Developed strong, collaborative relationships with internal stakeholders, including project management and implementation teams, to ensure smooth and timely transition of information out to customers

LEARNING AND DEVELOPMENT, various roles/promotions, 2/2011 – 2/2016

CONSTANT CONTACT | LOVELAND, CO

- Designed, developed, and maintained New Hire Training materials (eLearnings, presentations, job aids, facilitator guides, communications, and other training solutions); Redesigned multi-week "Core" training program from 3/2015 to 6/2015
- Developed and conducted needs assessments to proactively identify learning and development needs for ongoing training effectiveness
- Facilitated and managed bi-weekly new hire "Core" training program